

San Miguel **Fire & Rescue**

Invites you to participate in the recruitment for



Firefighter Paramedic

The District

The Mission of San Miguel Fire & Rescue is to serve, educate, and respond to our communities for the protection of life, property, and the environment.

San Miguel Fire & Rescue is an organization which exists solely to provide a service to the community. An elected seven-member Board of Directors governs the District. Operating on an annual budget of \$24,941,315 for fiscal year 2018/2019, the District covers a 47+ square mile area in the eastern portion of urban San Diego County, serving the communities of Bostonia, Casa de Oro, Crest, Mt. Helix, La Presa, Rancho San Diego, Spring Valley, and unincorporated areas of El Cajon and La Mesa. San Miguel provides emergency medical services, suppression, and prevention to approximately 134,000 residents.

The Position

Under general supervision, respond to fire alarms, emergency medical calls, and other emergency calls to protect life and property; participate in fire training, fire prevention, public education, station and equipment maintenance activities; operate on a paramedic apparatus in response to medical emergencies and provides definitive medical care; perform inspections for fire safety in businesses; provide professional administrative and operational support to the fire captain and engineer and may perform the duties of a higher classification when assigned; and perform related duties as required.

The Ideal Candidate

Knowledge of:

- Firefighting and EMS procedures and equipment
- Hazardous materials, fire prevention procedures, and related codes
- California vehicular laws related to operation of various firefighting and rescue apparatus
- Principles of customer service
- Principles, practices, and procedures of modern firefighting, advanced life support, and protection of life and property
- Computers and computer programs that assist in the accomplishment of assigned tasks

Ability to:

- Perform competently under extreme pressure and in stressful situations
- Make accurate observations and rapid judgments
- Understand procedural instructions, written and oral

- Give oral instructions to others
- Prepare clear, concise, accurate written reports
- Work cooperatively with others and contribute to a successful team effort
- Maintain physical endurance and agility to perform strenuous physical activity
- Demonstrate an awareness and appreciation of the cultural diversity of the community and deal tactfully and effectively with the general public
- Learn and utilize appropriate radio protocol with other fire and emergency medical services personnel
- Take and follow orders from supervisors
- Effectively communicate orally and in writing
- Ability to work a shift schedule, plus unscheduled overtime
- Establish and maintain effective working relationships with district personnel, other fire agencies, outside agencies, and the general public

Education and Experience

Any combination of education, training and experience that clearly demonstrates possession of the knowledge and abilities needed to perform the typical duties listed above.

- Must be at least 18 years of age at the time of appointment
- Must be a high school graduate or equivalent, college level course work in fire science or related fields highly desirable
- Graduate of a California State Certified Firefighter I Academy (highly desirable) or California State Fire Marshal equivalent coursework through a recognized community college Equivalency will be determined by the San Miguel Fire District
- One year of experience as a Reserve Firefighter and/or Paid Firefighter/Paramedic highly desirable
- Must have a current CPAT or Biddle at the time of appointment

License and Certification

Paramedic licensure and accreditation must be maintained as a condition of continued employment. San Miguel Fire District paramedics must comply with the San Diego County EMS Paramedic Guidelines:

- Must possess a valid Class C California Driver's License at the time of appointment
- Must obtain a valid CDL Firefighter endorsement within one year of employment
- Emergency Medical Technician-Paramedic license and certificate
- Possession of a State of California Paramedic license
- Accreditation as a Paramedic in the County of San Diego
- AHA Advanced Cardiac Life Support Certificate
- AHA BLS Healthcare Provider Certificate

Salary and Benefits

- **Salary:** Salary Range: \$53,688- \$76,704 annually (Increase of 5% on 07-01-19-Per MOU)
- **Retirement:** California Public Employees' Retirement System
Classic- 3% @ 55 or PEPRA – 2.7% @ 57
- **Health Insurance:** District pays up to \$1,250 monthly for the cost of health insurance
- **Dental Insurance:** District pays up to \$80.75 monthly toward the cost of Delta Dental Insurance
- **Vision Insurance:** District pays up to \$10 monthly toward the cost of VSP Vision Insurance
- **Leave:** 12 hours of sick leave monthly. Annual leave is accrued monthly and is based upon the number of years with the District
- **Deferred Compensation Plan** (on a voluntary basis)

The Process

Applications are available online from the District website. Completed applications shall be accompanied by copies of applicable documents and delivered to:

San Miguel Fire District
Firefighter Paramedic Application
Attn: Chief Floyd
2850 Via Orange Way
Spring Valley, California 91978



Application/Resumes will be screened for qualifications.

The process may include didactic, manipulative, and interview(s) portion.

Selected candidates will be expected to complete the following:

- District medical
- District drug screening
- District background & live scan

The final filing date is **March 15, 2019 at 4:00 pm.**

Examination process is tentatively scheduled in early April.

Candidates will be notified of test dates and times, after the close of application